

Croesus IT Solutions Sdn. Bhd.

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Dear Valued Customer,

RE: NOTICE ON CROESUS IT SOLUTIONS SDN BHD'S COMMITMENT TO ANTI-CORRUPTION COMPLIANCE & PRACTICES

Croesus Group of Companies' (Croesus Group) is committed to conducting its business ethically and in compliance with all applicable laws and regulations in the country. These laws include but are not limited to the Malaysian Panel Code (revised 1977), the Malaysian Anti-Corruption Commission Act 2009 (MACCA) (revised 2018) and Malaysian Companies Act 2016. These laws prohibit acts of bribery and corruption, and mandate that companies establish and maintain adequate procedures to prevent bribery and corruption.

In order to attain corruption free business environment for the common benefits for all parties, we seek your continued commitment and cooperation to promote business integrity in the following areas:

- 1. No Gifts, Hospitality, Entertainment and Other Benefits- we prohibit employees from offering, soliciting or receiving any gifts or hospitality in any form, to or from current or potential customers, vendors, agents and business partners, either directly or indirectly which may influence the employee's judgment in a decision-making process or put the employee in a position of conflict and effect on our corporate image.
- 2. No political contribution- Any giving or receiving directly or indirectly of, kickbacks or gratuities to/ from government officials is not allowed. Due care and diligence must be exercised at all times when dealing with government officials or related associated persons.
- **3.** Facilitation Payments- we prohibit any form of offering, giving or accepting any form (either in cash or anything of value) of improper payments such as bribes or kickbacks in exchange for business favours, information and favourable treatment.
- **4. Donations and sponsorships** we do not allow its business to be used as a channel for money laundering, terrorism financing or other criminal activities.

5. Third-Party/ Business Associates Relationship- All employees are required to exercise due car and due diligence at all times when dealing with third-parties/ business associates and ensure their affairs do not involve any form of corrupt practices, perceived or actual.	
Croesus IT Solutions Sdn Bhd's Policy is available at https://croesus.com.my/wcontent/uploads/2021/02/Anti-Bribery-and-Anti-Corruption-Policy.pdf All Customers a encouraged to pursue the policy for further details.	<u>/p-</u> are
Do reach out to us at our https://croesus.com.my/wp-content/uploads/2021/02/Whistleblowin Disclosure-Form.pdf if you have any doubts regarding the policy or aware of any non-compliance breach of the policy by any parties.	
We thank you for your commitment to create a corruption free corporate community and loof forward to have mutually beneficial business relationship with you.	ok
Yours Faithfully,	
Croesus IT Solutions Sdn. Bhd.	
(This is a computer-generated document. No signature is required)	
Anti-Corruption Acknowledgement Form	
To: Croesus IT Solutions Sdn Bhd	
/We,hereby acknowledge that I/We have read a	nd
fully understand the content of Croesus IT Solutions Sdn. Bhd. Anti-Corruption Policy and commit comply with the same in the course of business with Croesus IT Solutions Sdn. Bhd.	to
Company Stamp	
Signature	
Name of Authorised Signatory	\exists
Designation NRIC Number	\dashv
MING MAINING!	1